



Position:	Environment Technical and Policy Advisor (0.8-1.0FTE)		
Reports to:	General Manager - Business Operations		
Company:	Foundation for Arable Research (FAR)	Date:	December, 2022
Head office:	Innovation Park, 185 Kirk Road, Templeton, Christchurch		
FAR vision: A sustainable and profitable cropping industry			
FAR's Core Values			
	<ul style="list-style-type: none"> ❖ Excellence ❖ Independence ❖ Responsiveness ❖ Integrity ❖ Empathy 		

Purpose	
<p>The Environment Technical and Policy Advisor will:</p> <ol style="list-style-type: none"> 1. Provide independent technical and scientific advice on government and regional environmental policies to FAR staff, growers and stakeholders enabling appropriate environmental outcomes and compliance for and by the arable industry. Policy areas may include integrated farm planning as well as aspects of environmental best practice relating to freshwater, climate, biodiversity, agrichemicals and resource use. 2. Work with growers to collect arable farm financial and environment data to enable industry benchmarking and determine the impacts of environment policies on farm financial performance. 3. Liaise with arable sector agencies to prepare submissions on draft government and regional council policy recommendations. 4. Work with FAR research and communications team to effectively share knowledge with growers and stakeholders. <p>The position will involve working with arable growers, FAR staff, researchers, local and national government and industry across the agricultural sector. The location is to be the FAR Office at Templeton or elsewhere upon negotiation.</p> <p><i>This is a permanent full/part-time position*. The salary range for this position is: NZ \$80,000 - \$120,000, depending on experience.</i></p> <p>*FAR is a grower levy funded organization and operates in blocks of six years. Continued employment is therefore contingent on a successful outcome at each grower levy referendum (next one scheduled for Sept 2023).</p>	

Extension	<ul style="list-style-type: none"> • Knowledge transfer to a wide range of stakeholder groups through field days, workshops, written reports, conferences, discussion sessions for growers etc. • Delivery of Farm Environment Plan and Integrated Farm Plan modules to grower groups in a workshop format. • Working with grower groups (e.g. FAR Growers Leading Change Arable Growth Groups) to deliver innovative solutions on farms to environmental and right to farm issues • Collaborate/ partner with other primary sectors, regional councils and industry
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Management	<ul style="list-style-type: none"> • No direct line management. • Contribute to FAR company strategy and FAR research planning.
Health and Safety	<ul style="list-style-type: none"> • Compliance with FAR health and safety policies and procedures
Training	<ul style="list-style-type: none"> • Develop ongoing capabilities through training and professional development
Other	<ul style="list-style-type: none"> • Any other duties which may be reasonably required by staff from time to time during the course of FAR's business.

Relevant skills/qualifications

- A relevant tertiary qualification in environmental or resource management.
- A good knowledge of New Zealand primary industries and environmental regulation as it pertains to farming.
- Experience in policy analysis/consultancy/or extension in relation to nutrients, soils, water, climate and/or farm systems.
- Have developed effective networks with science, regulatory and industry professionals and worked with farmers to provide solutions to particular issues or opportunities.
- Excellent verbal and written communication skills.
- An effective contributor to meetings and have the ability to lead, initiate and facilitate discussion.
- A positive, enthusiastic, self-driven, motivated and effective team player.